

**STAFF APPEALS COMMITTEE held at 10.00 am at COUNCIL OFFICES  
LONDON ROAD SAFFRON WALDEN on 6 DECEMBER 2010**

Present: Councillors C A Cant, E W Hicks and J I Loughlin.

Officers in attendance: R Procter (Democratic Services Officer), J Thompson (HR Partnership).

**SA1 CHAIRMAN**

RESOLVED that Councillor Hicks be appointed Chairman for the meeting.

**SA2 EXCLUSION OF THE PUBLIC**

RESOLVED that under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of Exempt Information as defined in paragraph 1 of part 1 of Schedule 12A of the Act.

**SA3 MEMBER OF STAFF APPEAL AGAINST GRIEVANCE OUTCOME**

The Committee considered an appeal pursuant to a grievance decision taken by the Chief Executive. Members considered evidence on behalf of management and the appellant (in his absence).

**Decision**

The Committee upheld unanimously the action already taken by the Chief Executive and Investigating Officer, and dismissed the appeal.

The meeting ended at.11.45am.